

The Impact of Academic Support Infrastructure (ASI) on **Diversity** Inclusiveness and **Pluralism**

The Impact of Academic Support Infrastructure on Diversity,
Inclusiveness, and Pluralism

Academic Support Infrastructure is the foundation on which academic competitiveness, in this country, is built particularly in the STEM fields especially in the college, university, or higher education environment.

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Diversity is...

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Underrepresented
students are...

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Burgeoning
Population
students are...

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Pluralism is...

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a condition in which burgeoning population groups participate fully in the dominant society, yet maintain their cultural differences. Furthermore, it represents a doctrine that a society benefits from such a circumstance.

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Unique Dramatis Personae (Players)

- **Plotters** whom we connect to what we call **Critical Competitiveness**
- **Questers** whom we relate to what we call **Formative Competitiveness**

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Critical

Competitiveness

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- **Environments wherein competition is viewed as a zero-sum game in which a “win” by one segment of the student society must somehow be a “loss” for another segment. Competition that is focused not on making the academic learning “pie” bigger, but rather it involves quarreling over who gets the smaller slices.**

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Formative

Competitiveness

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- **Environments characterized by competition that harnesses the tremendous power of human ingenuity and imagination to create new and innovative solutions, and new ways of providing academic support services. We mean that it is competition focused on adding or creating value, not just rearranging or redistributing the status-quo.**

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The **former** is often in play evidenced by the ***absence*** of any codified ASI. The **latter** stresses our definitive ***vision***, which is to be able to learn from one another and not fall into the trap of thinking about academic growth as a zero-sum game.

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If we employ the approaches advocated by the “Questers” then global competitiveness could mean simply being in the position to collaborate with whoever is number one and others, is the same thing as winning.

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ASI is one of the most important prerequisites for academic growth; and ASI is something that directly affects our students' college lives and future prospects for professional success in a global community

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It is in the entire continuum of k-20; of primary and higher education that ASI's cultivate academic ingenuity and creativity and are able to create a non-zero sum game, as we can earnestly learn from one another and create new Human Capital Systems.

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BE

QUESTERS!