

APPENDIX C

Associated Faculties of the University of Maine System  
Overload Compensation Schedule

For courses commencing with the Spring Semester 2010

Overload Compensation Schedule	Semester Hour Rate	Two Credit Hours	Three Credit Hours	Four Credit Hours	Lab Rate per hour in excess of credit hours	Short course or conference per hour
Professor	\$1,456	\$2,912	\$4,368	\$5,824	\$696	\$88
Associated Professor	\$1,250	\$2,500	\$3,750	\$5,000	\$604	\$72
Assistant Professor	\$1,074	\$2,148	\$3,222	\$4,296	\$524	\$70
Instructor	\$871	\$1,742	\$2,613	\$3,484	\$437	\$64
Lecturer I*	\$871	\$1,742	\$2,613	\$3,484	\$437	\$64
Lecturer II*	\$1,044	\$2,088	\$3,132	\$4,176	\$523	\$70
Lecturer III*	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
* Lecturer I:	1-5 years previous college teaching or equivalent experience					
** Lecturer II:	5-10 years previous college teaching or equivalent experience					
***Lecturer III:	11 years or over - compensation negotiated					
Note: Includes 1.5% increase from 2008 rates to the semester hour rate. Credit hour rate for two credit hours or more are based on the semester hour rate.						