

University of Maine System
AGREEMENT FOR PARTICIPATION
Partial / Phased Retirement Program

To be prepared by university HR office for appropriate signatures

This agreement, by and between the University of Maine System and _____ ,
(employee's name) together with additional documents which are appended to or referenced in this
agreement, shall constitute the terms for the employee's participation in the PPRP.

1. Participation in the PPRP shall commence on _____ (effective date) and shall conclude
on _____ (expiration date) when the employee shall retire from the University of
Maine System.
2. The workload during the period of participation in the PPRP shall be determined in accordance
with applicable provisions of the collective bargaining agreement for:

Please the Associated Faculties of the University of Maine System; or

Check the Universities of Maine Professional Staff Association; or

One the Non-Represented Faculty, Professional and Administrative Staff handbook.

This workload shall be considered to be _____ % of the normal full-time workload.

Effective date _____ %

Effective date _____ %

Effective date _____ %

*If percentage of workload will vary at different times
during the period of PPRP participation, state all dates
and percentages.*

3. The employee's salary during the period of participation in the PPRP shall be proportionate to
workload, except as the employee and the University of Maine System, in consideration of
applicable retirement rules and regulations, have otherwise agreed herein (see attached). Annual
salary on the effective date of the employee's participation in the program shall be \$ _____ ,
which shall be adjusted in accordance with applicable provisions of the collective bargaining
agreement or handbook.
4. Other rights and privileges of the employee during his/her period of participation in the PPRP shall
be maintained or established in accordance with the applicable terms of the collective bargaining
agreement or handbook between the University of Maine System and the employee.
5. This agreement shall be effective upon approval by the Chancellor or designee. Modifications to this
agreement shall require the filing and approval of a new PPRP application. This agreement shall be
revocable only by mutual consent of the employee and the University of Maine System except as
described in the applicable CBA or handbook between the University of Maine System and
employee.

Employee

Date

Campus President

Date

Chancellor or Designee

Date