

University of Maine System
Non-Represented
Hourly / Overload Teaching
Compensation Schedule
Commencing with the Fall Semester 2008

	Semester Hour	Two Credit Hours	Three Credit Hours	Four Credit Hours	Lab Rate per Credit Hour
Lecturer I	\$810	\$1,618	\$2,428	\$3,236	\$403
Lecturer II	\$970	\$1,941	\$2,911	\$3,880	\$485
Lecturer III	\$1,064	\$2,128	\$3,192	\$4,256	\$530
Instructor	\$810	\$1,618	\$2,428	\$3,236	\$403
Assistant Professor	\$979	\$1,957	\$2,936	\$3,915	\$488
Associate Professor	\$1,147	\$2,294	\$3,441	\$4,589	\$572
Professor	\$1,316	\$2,633	\$3,950	\$5,266	\$661

- *Lecturer I: 1-5 years previous college teaching or equivalent experience
- **Lecturer II: 5-10 years previous college teaching or equivalent experience
- ***Lecturer III: 11 years or over

NOTE: Minimum academic year rates for employees whose overload teaching rates are *not* specified in a collective bargaining agreement. Minimum *summer session* rates for *all* employees *except* those covered by the *AFUM* collective bargaining agreement.