

STUDENT PAY SCALE
EFFECTIVE AUGUST 30, 2009

	<u>Step I</u>	<u>Step II</u>	<u>Step III</u>	<u>Step IV</u>
Pay Level I	7.50	7.65	7.75	8.00
Pay Level II	7.60	7.75	7.90	8.15
Pay Level III	7.75	7.90	8.05	8.30
Pay Level IV	8.10	8.35	8.60	8.85
Pay Level V	9.45	9.70	9.95	10.20
Pay Level VI	11.25	12.25	13.25	15.50

***Employers wanting to put students in Pay Level VI must receive prior approval from the Office of Student Employment.**

PAY LEVELS: A student's Pay Level on the above chart is determined by the job title the employer selects from the Student Job Classification Schedule (see reverse).

PAY RATES: If this is the student's first job with the University, the student will start at Step I of the appropriate Pay Level. Students who have related experience or skills, and/or knowledge of the job may start at Step II of the appropriate Pay Level.

INCREASES: If the student keeps the same title for the same employer, he/she is eligible for an increase to Step II after one full summer or two semesters. The date the student becomes eligible for an increase to Step II becomes the student's "Anniversary Date", and subsequent step increases are due annually on or near that date.

TRANSFERS: Students who transfer from one on-campus department to another in the same job title should remain at the same rate they were at with the previous employer.

PROMOTIONS: If the student and employer agree on a new job title with more responsibility, the student should be placed at an appropriate rate in the new level that will give them an increase. You will need to complete and sign a new employment authorization in order for this new rate of pay to take effect.