

Minutes

Student Recruitment Committee

2 September 2009 (10 -11:30 am)

Present: Aram Calhoun, Chris Cronan, Susan Gardner, Dave Hiebeler, Mac Hunter, Rob Lilieholm

1. Committee name change

Committee voted to change name from “Pre-doctoral recruitment committee” to “Student Recruitment Committee” in part to allow for recruitment of Masters students in the future.

2. Committee reviewed and fleshed out a Needs Matrix to serve as guidance in designing the recruitment protocols. The matrix assesses the needs of SSI, the principal investigators, the graduate school, the Units including EES, departments, schools, etc., and the needs of incoming students. We assume all want intelligent, hard working, communicative individuals who complete degrees and publish their research.

SSI	PI	GS	Units	Students
Interested in Sustainability Science as a discipline	Researcher with skills	PhD enrollment	Enrollment	Career skills
Interest in K2A	Participation in PI's research lab group	Applications?	Participation in their culture (seminars, courses, social life)	Stimulating experience
Interest in multi-disciplinary team work (dual advisorship, diverse committee)	Potential TAs for courses			Belonging to a group(s)
Participation in SSI culture (group meetings, seminars, SSI classes)				Secure funding
Research will address SSI theme				Solid relationship with advisor(s)
				Clear expectations

3. Work Assignments

- a. Drafting a plan for a broad-based SSI recruitment strategy (Susan Gardner, Dave Hiebeler)
- b. Drafting a plan for a generic protocol for recruitment by individual faculty (Aram and Mac)
- c. Reviewing issues about integration with Grad School, EES, and other units (Rob Lilieholm and Chris Cronan)

4. Next Steps

- Doodle meeting next week to review assignments
- Solicit potential interdisciplinary outlets for advertisements to discuss next meeting
- Discuss refinement of SSI website/soliciting letters of interest